



Position Posting
On Call FTAP Substance Management Worker
Posted: May 19, 2017

The Boys & Girls Club Services of Greater Victoria's (BGCVic) mission is to provide safe, supportive places where children and youth experience opportunity, overcome barriers, develop skills, positive relationships and confidence for successfully leading their lives and communities. The Agency supports practice through a trauma informed lens, placing priority on participant safety, choice and self-determination.

As an Agency, acknowledge the Lkwungen, W̱SÁNEĆ, T'sou-ke, M̱Álexeł, and Scia'new people, whose traditional territories we live and work upon each day. All Boys & Girls Club programs support participant empowerment and skill development.

The Program: We at BGCVic are hiring this role to be a part of our **new** South Vancouver Island Substance Management Full Time Attendance Program (SMFTAP.) SMFTAP is a community-based alternative to being in custody for male adjudicated youths, aged 13-18. The 6 bed program focuses on using a trauma-informed, holistic approach to stabilize and build youth capacity for successful reintegration into their home communities. This is a 4-6 month residential intervention program that is structured and substance-free. Treatment includes non-medical withdrawal management, individual, group and (where appropriate) family counselling as well as psycho-social education and life skills training.

The BGCVic is an accredited agency approved by the Commission on Accreditation of Rehabilitation Facilities (CARF).

The Role: The On Call FTAP Substance Management Worker will provide, as possible and as needed, backup coverage for two different roles: the **Overnight Support Worker** and the **Substance Management Activity Support Worker**. This position is ideal for a candidate looking to expand their experience in the field while they complete their related degree work.

This role will have three types of shifts:

When filling in for an Overnight Support Worker, there are two shifts. Awake shifts: required to remain awake from 12am to 8am. Sleep shifts: twelve hour shifts from 9pm to 9am during which you may sleep from 12am to 7am but will be woken up as needed to provide support to the awake shift staff.

When filling in for an Activity Support Worker, this role will provide during the day and/or evening small group or 1:1 youth centered recreational or cultural activities which further the youth's substance management/recovery goals while in the program.

Key Duties and Responsibilities:

- Provide supervision and support to up to 2 youth in the residential component of the SMFTAP
- Assist the youth in dealing with acute physical and emotional withdrawal symptoms
- Provide medication management according to Boys and Girls Club Services of Greater Victoria policy
- Maintain appropriate care, supervision and safety of participants at all times
- Provide support that is normalizing, individualized and respectful
- Facilitate youth engagement in the daily programming activities and provide recreational activities as appropriate for youth in active withdrawal
- Maintain all administrative duties and responsibilities to Boys & Girls Club and accreditation standards
- Perform daily housekeeping duties as outlined in daily shift tasks and responsibilities
- Perform basic building maintenance duties as needed
- Develop weekly menus and prepare meals and snacks accordingly
- Recognize potential emergency situations
- Analyze situations accurately to mitigate risks
- Identify safety risks and intervene appropriately

Qualifications and Requirements:

- Must be able to work flexible shifts including overnight awake shifts and weekends
- Must be able to comfortably work alone for long stretches
- 3 years combined of relevant post-secondary education and relevant work experience
 - Relevant areas include: Criminal Justice, Child and Youth Care, Social Work, Nursing or related Human Services Field studies and/or work
- Experience effectively engaging vulnerable youth, including crisis counseling skills
- Excellent communication skills, both written and verbal
- Demonstrated organizational and time management skills
- Demonstrated ability to work independently and as part of a multidisciplinary team
- Demonstrated ability to work effectively with others in group and 1:1 settings
- Current First Aid certification
- Food Safe certification
- Valid driver's license with reliable transportation
- Satisfactory Criminal Record Check

Assets:

- Experience working in a residential setting an asset
- Experience working with youth who are experiencing mental health and/or complex trauma, an asset
- ASIST or other suicide intervention training, an asset
- Experience in medication management, an asset

Terms of Employment:

- Position: Casual, ongoing
- Hours: up to 40 hours/week, 12am to 8am and 9pm to 9am. Various shifts Monday through Sunday.
- Compensation: Awake Shifts: \$18.00/hour; Sleep Shifts: \$14.50/hour; Activity Support Worker Shifts: \$19.00/hour

To Apply:

Submit resume and cover letter by email only. Posted until filled.

- Clearly indicate the position you are applying for in cover letter and in the email subject line

- Only applications provided electronically will be accepted
- Email to employment@bgcvic.org

We thank you for your interest in this position. Only short listed candidates will be contacted